

## **USCHI BOARD OF DIRECTORS MEETING**

Hilton – Merchants Room  
Omaha, NE  
Friday, January 22, 2016

The USCHI Board of Directors held a post convention face to face meeting on Friday, the 22<sup>nd</sup> of January 2016. President Taff Hughes called the meeting to order at 5:06 PM CST. Those present were Vice President Greg Thurman, Kent Braathen, JC Schemper, Morgan Crabtree, Mark Anderson, Executive Director Tracy Zeorian, Advisor Jon Orr. Board member Monty Dunn was absent. USCHI regular members present were Dan Misener, Glen Jantzen and Jim Zeorian.

### **APPOINTMENT OF OFFICERS**

Kent Braathen was appointed Secretary and Mark Anderson was appointed Treasurer.

### **AGENDA**

Was reviewed by all. It was requested that Removal of Directors, 2016 Election and H2A Special Procedures be added to New Business. Agenda was approved by President Hughes.

**There were no Minutes, Treasurers report or Unfinished Business.**

### **NEW BUSINESS**

#### **2016 Convention Review**

It was questioned, whether or not providing daily breakfasts was really worth having, due to the added expense and poor attendance. It was added, that the days start too early and people become tired by the end of the day, which hurts attendance at afternoon and evening events. Subject was tabled.

Entertainment on the first night of convention was discussed. It was the consensus of the Board, to discontinue having bands the first night for entertainment due to high costs and poor attendance. It would still be considered to have some sort of entertainment, following the evening meal.

President Hughes complimented Executive Director Tracy Zeorian for putting together a great convention. He also complimented Dan Misener for doing a great job setting up the tradeshow floor. It was the consensus of the Board, that it was a great convention with well attended meetings and great layout.

It was thought that the happy hour bar lines were too long and that more bars should be added to the tradeshow floor.

The overall size of the tradeshow floor will possibly be reduced for the 2017 convention. Halls A and B may be large enough to handle all vendors.

#### **2017 Convention**

With positive feedback from members during the 2016 convention. The 2017 convention will be back in Omaha, NE, Thursday January 19<sup>th</sup> thru Saturday January 21<sup>st</sup>. A review of the 2016 convention will be done to see what, or if, any changes need to take place.

## **Website Members only part**

Members only section of the webpage was discussed. Passwords are given to Associate Members for access to their section and Regular Members are given a password for access to their section. Board member Monty Dunn joined the meeting by phone at 5:43 CST.

## **2016 Election**

It was discovered that 8 of the 119 ballots cast during the election of Vice President and Board of Directors had not been counted. After several recounts, it was determined that there was a tie between Board candidates,, Eric Wolgemuth and Morgan Crabtree. Proper policy was followed by placing each candidate's name in a hat with all Board members present, as well as the candidates, with President Hughes drawing the name from the hat. It was determined that Morgan Crabtree would remain a Director.

## **Board of Director Removal**

Due to a USCHI Regular Member reporting alleged unethical behavior by a Board member. Article 4.11 under Duties of Directors was read by President Hughes and discussed. Also Article 7.05, under Prohibited Acts, was read by President Hughes and discussed. President Hughes moved the meeting into executive session with all Board members present at 6:11 CST. Executive Director Tracy Zeorian, Jim Zeorian, Dan Misener and Glen Jantzen left the meeting. JC Schemper moved to go out of executive session at 6:15 CST.

Executive Director Tracy Zeorian, Jim Zeorian, Dan Misener and Glen Jantzen returned to the meeting. Discussion took place and due to no action taken in regard to Board of Director removal, Executive Director Tracy Zeorian, stated she could no longer do the job, and was resigning. No written resignation was given to the Board or accepted. President Taff Hughes accepted her verbal resignation. Vice President Greg Thurman said, " We would love to have you stay and be as active as you are, the problems are gone," Executive Director Tracy Zeorian said, "The problems are not gone and it was the most hellacious year I've ever had," as other Board members asked her to reconsider and give it a try. Executive Director Tracy Zeorian left the meeting as did Jim Zeorian. Dan Misener stated that because of the alleged unethical behavior of a Board member and that no action was taken, he would resign his position as trade show coordinator. Dan Misener stated his resignation would also include Kristi Misener and Emma Misener. Vice President Greg Thurman asked Dan Misener to think about this decision. Dan Misener said he would think about his decision, but if there were no action taken for Board of Director removal, he would stand by his decision. Dan Misener left the meeting.

## **Annual Executive Director Evaluation**

Discussion took place in regard to a convention bonus. Kent Braathen made a motion to give Executive Director Tracy Zeorian a \$4,500 bonus, it was seconded by JC Schemper. Motion carried.

## **H2A Special Procedures**

President Hughes brought up that we should discuss with Chris Schulte of the Law Firm C J Lake, that we should have a more standardized monthly AEW rate for H2A employees.

Meeting was adjourned at 7:00 PM CST.